

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Central Regional BOE County: Ocean  
 Employee Organization: Central Regional Administrative Office Personnel Association Employees in Unit: 7  
 Base Year Contract Term: 7/1/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	340,130.00	349,809.00
Item 2 ..... Increment	\$	\$
Item 3 ..... Longevity	\$	\$
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	340,130.00 (Total)	349,809.00 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \_\_\_\_\_  
 Effective Date (m/d/yyyy) 7/1/12 7/1/13 7/1/14  
 Percent Increase ..... 2.5 2.5 2.5  
 Total cost of increase .. 349,809 358,490 359,383  
 Total base salary (successor agreement) .....

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.89%  
 Dollar Impact (average per year over term of agreement) 6,418

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2			
Cost of Health Plan .....	88,000	98,560	98,560			
Employee Contributions .....	<del>8,000</del>	<del>8,000</del>	<del>8,000</del>	← 5200	5800	6300
Prescription .....	28,000	29,960	30,540			
Dental .....	580	580	580			
Vision .....	93	93	93			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Kevin O'Shea Title: BA/BS  
 Signature: [Signature] Date: 11/5/2014